

	<b>SOCIETA' / COMPANY</b> SPIG		<b>CODICE / CODE</b> IMS-M-001-Annex 02
	<b>TIPO DOCUMENTO / TYPE OF DOCUMENT</b> MANUAL ANNEX		<b>REVISIONE / REVISION</b> 04
	<b>TITOLO / TITLE</b> <b>POLITICA INTEGRATA – INTEGRATED POLICY</b> QUALITY - ENVIRONMENTAL - HEALTH & SAFETY		<b>DATA / DATE</b> 2019-01-22

***“SPIG SPA a Babcock & Wilcox Company considers Quality, Environmental and Health & Safety Management Systems as key instruments in order to achieve objectives, to improve its performances and to control processes.***

***SPIG SPA Top Management has issued and published this Company Integrated Policy (Quality, Environmental, Health & Safety) in all operative sites”.***

SPIG SPA has always been focused on constant application in every operative phase of the Organization of the tools and logics of the management for the quality, for the respect and protection of the environment, for the health and safety of its workers. Spig aims:

- To reach/keep the goal “Zero work accidents”. Each and Every day incident and injury free.
- To actively promote energy optimization, reduction of carbon dioxide emissions, water and power saving by using its advanced technology and patented components that have been proven and tested in worldwide projects.
- To prevent and reduce environmental impacts, by operating in accordance to an integrated policy of waste management, shared with Parties (recycling, supporting the recovery instead of waste disposal).
- Ensure legal compliance in matters of Health & Safety, Environment and Quality.
- To ensure that working places, aiming at the protection of the physical integrity and of safety of workers and of all other parties involved, are suitable, safe and ergonomic to carry out the activities.
- To activate careful and continuous monitoring of the quality of service provided to customers, in compliance with applicable regulations.
- To define clear and measurable objectives to evaluate both Health & Safety and Environmental and Quality aspects.

Top Management of Spig Spa is committed in ensuring that all relevant activities are carried out through:

- The maintenance of high production standards.
- The planning of all processes related to Product / Service.
- The prevention of accidents and of occupational diseases in order to improve steadily the management and performances as far as workers’ health and safety are concerned.
- The definition of requirements related to the product in accordance with the needs of the customer, current Laws and Standards underwritten, in particular the application of PED Directive 2014/68/EC and related Norms is guaranteed.
- The choice of suppliers in line with the company philosophy that actively collaborate in pursuing the best quality of products / services, aware of the importance of the application of proper safety measures.
- The qualification and continuous training of human resources, to ensure competence in carrying out their duties, work safety and quality of results. The availability of equipments, technologies, working environments suitable for the achievement of Company's Targets.
- The development of new products and services that anticipate Customers’ expectations.

Every employee should make his personal contribution to reach these targets and to guarantee a stable profitability and continuous, lasting growth for the Company.

The Quality Policy is reviewed at least one time per year to determine the continuous suitability through the Quality Management System Review.

Paruzzaro (NO), 2019-01-22

Managing Director of SPIG  
 Alberto Galantini

